

SAFETY LEAFLET

Yara Glomfjord



Knowledge grows

SAFETY PHILOSOPHY

Our commitment to safety

Yara is committed to ensuring the health, safety and welfare of employees, contractors, visitors and neighbours. Safety is a shared asset that benefits to you, your family and all of us.

Yara believes that all accidents and injuries are preventable. For us, safety is a choice, not a chance. Zero accident is our goal and you are part of the team to achieve it.

YARA SAFETY PRINCIPLES

- 1 All injuries are preventable and safety is the common basis for our 'license to operate'.**
- 2 Managers (include supervisors) are responsible for:**
 - 2.1 reducing risk to as low as reasonably practical.
 - 2.2 setting safety standards and goals, monitoring, auditing and completing agreed actions on time as well as reviewing performance to achieve operational discipline and continuous improvement in safety.
 - 2.3 developing employees to work safely.
- 3 All employees and contractors are responsible for:**
 - 3.1 having the appropriate competence for safe working.
 - 3.2 adhering to safety technical standards and rules at all times.
 - 3.3 addressing own and others 'at risk behaviors' and to reinforce 'safe' behaviors.
 - 3.4 taking immediate action to correct, report and follow up near misses and hazardous conditions.
- 4 Working safely is everyone's responsibility and is a condition of employment.**

SAFETY

Work permit is required

Personal Protective Equipment (PPE) requirements

- Always wear required personal protective equipment.
- The following PPE is mandatory **in all production units and port areas**:



Eye protection



Ear protection



Safety helmet



Safety shoes

- Additional PPE is required where indicated



Fluorescent jacket



Gas mask



Face shield



Safety harness



Safety gloves



Safety overall

Other rules and restrictions



Use of mobile phone is prohibited where indicated



Smoking is prohibited outside dedicated areas



Photography is prohibited on site

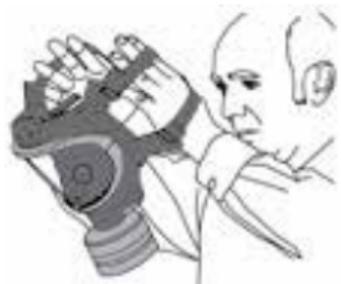


Drugs and alcohol are prohibited

RULES

Required for all activities

Use of gas mask



Traffic restrictions

- Road traffic regulations apply on site
- Access by car is restricted and permits must be displayed on the windscreen
- Maximum allowed speed is 20 km/h
- Use of mobile phones and walkie talkies is prohibited while driving
- Circulation is authorized only where indicated
- Parking is allowed only on marked parking spots. Reverse parking is mandatory.



GOLDEN RULES

Observing Yara's Golden Rules saves lives and prevents injuries.

1 WORKING AT HEIGHTS:

A safety harness must be used.

2 HAZARDOUS CHEMICALS:

Personal Protective Equipment must be used.

3 SAFETY GUARDS:

Safety guards must not be removed without written permission.

4 ENERGIZED EQUIPMENT:

The power source must be de-energized and locked out.

Breach of a Golden Rule will trigger immediate disciplinary response.



EMERGENCY HANDLING

ALARMS

————— : Fire alarm

..... : Gas alarm

..... : All clear

EMERGENCY NUMBER

+47 75 71 91 00

EMERGENCY PROCEDURES

When the alarm is activated:

- Take your gas mask.
- Walk crosswise wind direction.
- Go to the closest emergency meeting point.
- Stay there for registration and further instructions.

Hazardous situations, accidents or near misses are to be reported immediately to your contact person.

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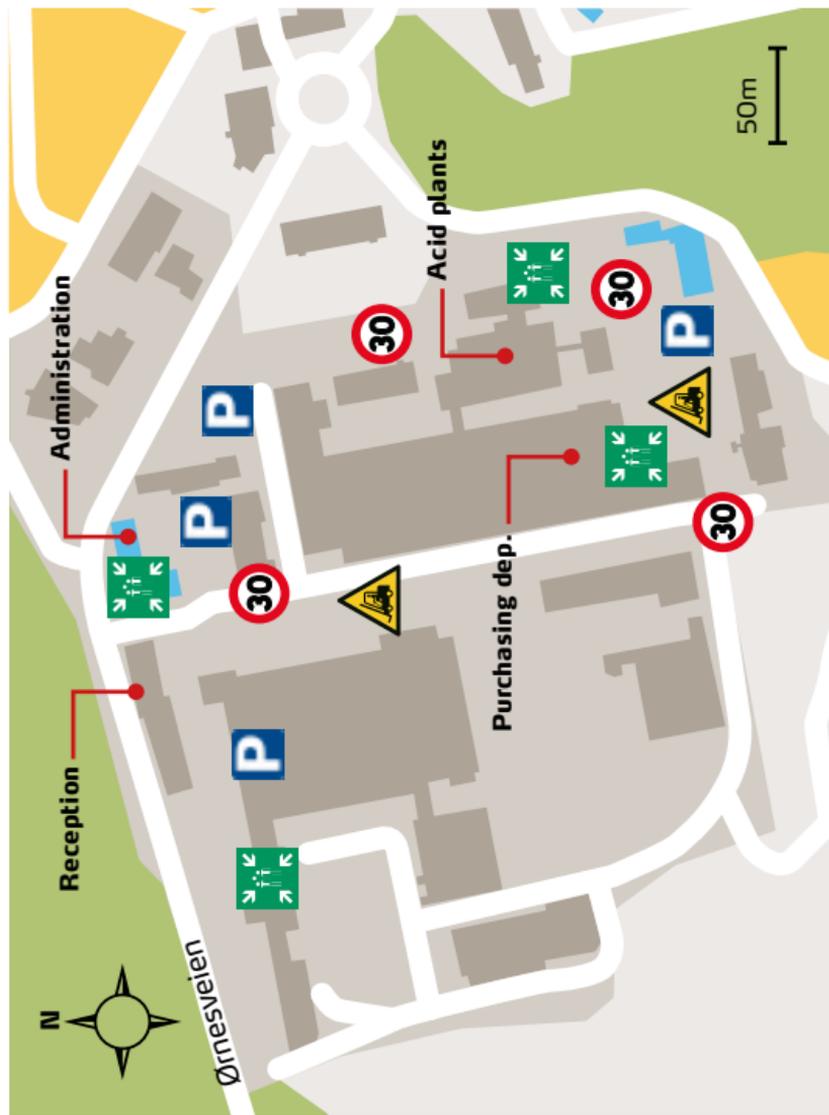
www.yara.com



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MAP OF

UPPER LEVEL



THE SITE

